



Senior Software Engineer in Test

Job Description Overview

Join us and help our customers shape the future of enterprise cloud software solutions. We are looking for a gifted, energetic, and seasoned principal-level software engineer to join our team in building the future.

Individual contributor who drives innovative testing solutions that meet market needs with respect to product quality, performance, scalability and reliability. The candidate for this position will be the lead engineer of the development team in defining the test strategy, designing, executing and automating the tests.

As a software engineer in test, you have the opportunity to accelerate the innovation and delivery of the Cloud products. You will collaborate with designers, product managers, and other engineers to expand our cloud products to cover every corner of the globe. You will have the opportunity to work on internet scale level problems and complex business problems. You will work with Java, HANA, Selenium, WebDriver, Protractor, and various Cloud technologies and testing frameworks. To succeed in this position, you must be incredibly smart, passionate about the user experience and be very results-oriented to get things done.

Duties and Responsibilities:

- Analyze and decompose a complicated software system and design a strategy to test this system
- Design and implement Test plans that include unit, functional, regression, system and integration tests
- Execute complex manual and automated test cases
- Create and maintain automation test scripts
- Build innovative automation systems to facilitate both function and performance testing
- Build tools to generate customer like data in test systems.
- Work with development and test teams to build advanced automated test suites to exercise our world-class applications
- Research new emerging tools and enhance existing automated test systems.
- Participate in architecture discussions
- Represent the team and help manage the team's deliverables/commitments.
- Review software specifications & design and develop test plans/strategies for various software
- Work closely with operations group, system and DB administrators to coordinate needed resources and facilitate requests made by the development team
- Mentor junior software engineers in test



Minimum Requirements

- Minimum of 8 years of working experience of application development/application QA for web applications is required.
- Must have strong Java skills.
- Must have strong automation scripts skills like selenium WebDriver.
- Must have experience in QA testing/methodology
- Strong knowledge of Oracle / JVM / OS (Linux/Solaris/AIX)
- Must have extensive experience working in UNIX based environments.

Preferred Qualifications

- Proven technical achievement as an individual contributor
- Excellent automation skills with Java, Junit, TestNG, Jenkins, Katalon
- Working knowledge of testing scalable web-serves based on REST/XML/JSON
- Experience with automating tests (api, library, backend and UI) and frameworks for web, mobile or services platforms
- Good in Database concepts and hands on experience with SQL
- Experience in testing SaaS (Software as a service) On-Demand enterprise solutions
- Experience in Unix/Linux environment
- Experience in SAP HANA databases
- Excellent troubleshooting skills and ability to communicate detailed technical analysis.
- Excellent communication (written and verbal) and interpersonal skills.